MEETING OF THE FINANCE & ADMINISTRATION COMMITTEE TO BE HELD ON THURSDAY 28TH JUNE 2018 AT 7.30pm

COMMITTEE REPORT

To be considered in conjunction with the agenda for this meeting.

3. Public Forum.

The Public Forum will last for a period of up to 15 minutes during which members of the public may put questions to the Council or draw attention to relevant matters relating to the business on the agenda. Each speaker is limited to 3 minutes. The business of the meeting will start immediately following the public forum or at 7.45pm whichever is the earlier.

6. Declarations of Interest.

Members are advised to consider the agenda for the meeting and determine in advance if they may have a Personal, Prejudicial or a Disclosable Pecuniary Interest in any of the agenda items. If a Member decides they do have a declarable interest, they are reminded that the interest and the nature of the interest must be declared at the commencement of the consideration of the agenda item; or when the interest becomes apparent to them. Details of the interest will be minuted.

Where you have a Prejudicial Interest (which is not a Disclosable Pecuniary Interest), Members are reminded that they must withdraw from the meeting chamber after making representations or asking questions.

If the interest is a Disclosable Pecuniary Interest, Members are reminded that they must take no part in the discussions of the item at all; or participate in any voting; and must withdraw from the meeting chamber; unless they have received a dispensation.

7. Chairman's Announcement's.

The Chairman and Vice Chairman have the option of serving on the Finance Committee. Both have declined but one place remains open on the Finance Committee. This will be taken to the Council Meeting on 6th July.

The Ministry for Housing, Communities and Local Government has released figures which show that the average parish precept per Band D property set by parishes in England for 2018/19 is £64.05. (Total number of precepting parishes 8,839) At £36.95 per Band D property in 2018/19, North Horsham is well below the average figure.

Horsham in Bloom has made the difficult decision not to continue due to lack of volunteers. A grant of £400 given for this year's allotment competition has been returned.

8. Internal Controls Working Party

See Annex 1 attached for the programme of work. Possible dates for re-arranged meeting – w/c 23rd July 2018?

9. Financial Review to 31st March 2018.

See Annex 2 attached

11. Business Plan

An updated Business Plan has been produced for consideration. See Annex 3 attached.

12. Pension Provision.

The Principal Pensions Consultant for West Sussex County Council advises that North Horsham Parish Council has resolved to enrol all employees in the Local Government Pensions Scheme. If the Parish Council would like to change the resolution and offer a different pension scheme to new employees that would be possible. However, if office staff were offered the LGPS Scheme and Caretakers a different scheme there would need to be clear justification as to why one group had been offered a different pension to the other to mitigate any risk over the challenge of discrimination.

13. Grant applications.

The following are resumes from the grant applications. An electronic copy of the applications has been sent to all Committee members. The amount remaining in the grant fund for 2018/19 is £9,500.

Heathers Playgroup – grant funding of £2,500 is required to replace an asbestos roof damaged in high winds during December 2017. A quotation for the work has been included with the application. The group operates as a social enterprise, supporting all families but in particular those who need additional support. The group holds a model pre-school constitution and financial details have been included with the application. The cost of the repair to the roof would have a significant impact on the group's balances. North Horsham Parish Council has not awarded funding to this group previously (from records going back to 2008).

Age UK Horsham District—grant funding of £1,000 is required to hold a Diamond Anniversary "Full of Life" event in North Horsham to bring activities based around five areas of wellbeing into the community. Age UK Horsham District have experience of organising these types of events and have had success in the past. They hope to reach residents who prefer to attend an event locally.

Age UK Horsham District have adopted articles of association (20.02.13) and are a company limited by guarantee. The balance sheet to year end 2017 and bank statements have been included.

Since 2011, the Parish Council has awarded grant funding as follows:-

2011 £4,500

2012 £5.000

2014 £5.500

2015 £5,000

Annex I
Finance and Administration
Committee 28.6.18
Item 8.

Action Plan of Financial Activities for 2018/19

The production of an Action Plan is to satisfy the required control of the timely production of accounts and for reviewing the effectiveness of the system of internal control in accordance with proper practices.

The list is indicative, covers the main financial activities but is not exhaustive.

| June 2018 | VAT Return Budget monitoring Verify bank reconciliation. |
|-------------------|---|
| | External audit submission due. Exercise of Electors Rights Review insurance Review list of direct debits. |
| | Internal Controls Working Party meet to review safe and efficient safeguarding of public money; prevent and detect inaccuracy and fraud; identifying the duties of officers and segregation of duties; procedures for bad debts and bank mandate review, Bank reconciliation and procedures, test that the budget is reviewed against the actual figures: Sales testing and procedures Review list of creditors and debtors. Confirm that bank mandate is up to date Confirm that bank reconciliations are signed at least quarterly Confirm that there is regular budget monitoring. |
| July 2018 | Exercise of Electors Rights Review Business Plan. |
| August 2018 | |
| September 2018 | VAT Return Budget monitoring Verify bank reconciliation. Start work on the budget which includes recommendations about fees for the forthcoming year. Review salary budgets (Personnel Committee initially) |
| | Public Works Loan Board repayment |
| October 2018 | Interim Internal Audit report |

| | Internal Controls Working Party meet to review that risk levels are properly managed and compliance with the publication rules for the Local Government Transparency Code 2015:- Review levels of reserves Prepare or review a business contingency plan. Check list of information against website Check that the Annual return is published on the PC website. |
|------------------|--|
| November 2018 | Continue with the budget process. |
| December 2018 | VAT Return Budget monitoring Verify bank reconciliation. |
| January 2019 | Submit precept request to HDC |
| February 2019 | Appoint Internal Auditor for 2019/20 Review fee list for 2019/20 Internal Controls Working Party meet to review safe and efficient safeguarding of public money; prevent and detect inaccuracy and fraud; that salaries have been properly reviewed: Check that the Personnel Committee has approved annual salaries in line with contracts and /or minutes. Make sure no records are missing in the Financial records. Petty cash testing and procedures |
| March 2019 | VAT Return Budget monitoring Verify bank reconciliation. |
| April 2019 | Year end close down to 31st March. Internal Audit report Internal Controls Working Party meet to review safe and efficient safeguarding of public money; prevent and detect inaccuracy and fraud; identifying the duties of officers and segregation of duties; authorisation of payments; hierarchical review and that a commitment over £5,000 is compliant:- • Expenditure testing and procedures • Confirm back ups. • Test a payment of over £5,000 through the system. |
| May 2019 | At the Annual Parish Council Meeting:- Review the effectiveness of the system of internal control and prepare an annual governance statement. (Section 1 of the Annual Return) |

- Agree the end of year accounts (last date for doing so is 30th
 June) and complete the Accounting Statements on the Annual
 Return (Section 2).
- Review Financial Regulations
- Review Standing Orders
- Review other Policies as appropriate.
- Ensure that a new Chairman has passwords in a sealed, dated envelope. Retrieve the envelope given to a previous Chairman and shred.

June 2019

VAT Return

Budget monitoring

Verify bank reconciliation.

External audit submission due.

Exercise of Electors Rights

Review insurance

Review list of direct debits.

Internal Controls Working Party meet to review safe and efficient safeguarding of public money; prevent and detect inaccuracy and fraud; identifying the duties of officers and segregation of duties; procedures for bad debts and bank mandate review, Bank reconciliation and procedures, test that the budget is reviewed against the actual figures:-

- Sales testing and procedures
- Review list of creditors and debtors.
- Confirm that bank mandate is up to date
- Confirm that bank reconciliations are signed at least quarterly
- Confirm that there is regular budget monitoring.

Routine monthly tasks include:-

Raising invoices

Entering invoices.

Sending invoices

Paying invoices.

Credit control

Cash flow monitoring.

Payroll. - pensions and Real Time Information currently covered by Capita.

Committee 28.6.18

Finance Report to show expenditure to 31st May 2018

Itan 9.

Period covering 1st April 2018 to 31st May 2018

Funding at 31st May 2018

| Precept (six months instalment) | 159,972 |
|--|---------|
| Environmental Grant (six months instalment) received). | 4,918 |
| Total | 164,890 |

Income to 31st May 2018

| Cost Centre | Actual Income | Annual Budget |
|------------------------|---------------|---------------|
| Admin | 46 | 150 |
| Allotments | 525 | 765 |
| North Heath Hall | 12,632 | 61,400 |
| Holbrook Tythe Barn | 6,066 | 28,840 |
| Multi Court Lettings | 3,219 | 17,510 |
| Roffey Millennium Hall | 12,823 | 74,700 |
| Total | 35,311 | 183,365 |

Expenditure to 30th April 2018

| Cost Centre | Actual Expenditure | Annual Budget |
|-------------------------------|--------------------|---------------|
| Admin | 13,651 | 57,715 |
| Grants | 500 | 10,000 |
| Burial | 1,683 | 6,500 |
| Personnel | 48,322 | 285,793 |
| Planning, Env, Trans | 0 | 2,250 |
| Allotments | -10 | 1,350 |
| Amenity, Recs and Open Spaces | 3,527 | 51,507 |
| North Heath Hall | 4,238 | 26,093 |
| Holbrook Tythe Barn | 2,943 | 21,882 |
| Roffey Millennium Hall | 4,733 | 37,731 |
| Total | 79,587 | 500,821 |

| Net expenditure | (44,276) | (317,456) |
|-----------------|----------|-----------|
|-----------------|----------|-----------|

There are increased bookings across all halls, however, there will be a lull over the summer months.

Expenditure is lower than anticipated.

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North Horsham Parish Council Current Yr Detailed Income & Expenditure by Budget Heading 31/05/2018

Page No 1

Month No: 2

Committee Report

| | | Actual Year To Date | Current Annual Bud | Variance Annual Total | Committed Expenditure | Funds Available | |
|------------|-------------------------------|------------------------|-----------------------|--------------------------|--------------------------|--------------------|--|
| Finan | ce & Administration | | | | | | |
| 1 1110211 | oo a rammonation | | | | | | |
| 101 | Administration | | | | | | |
| 4007 | Councillors Training | 0 | 750 | 750 | | 750 | |
| 4008 | Councillors Expenses | 1,227 | 5,100 | 3,873 | | 3,873 | |
| 4021 | Telephone/Fax/Internet | 8 | 5,000 | 4,992 | | 4,992 | |
| 4022 | Postage | 19 | 2,000 | 1,981 | | 1,981 | |
| 4023 | Stationery and Printing | 259 | 2,000 | 1,741 | | 1,741 | |
| 4024 | Subscriptions | 2,948 | 3,100 | 152 | | 152 | |
| 4025 | Insurance | 8,567 | 12,205 | 3,638 | | 3,638 | |
| 4026 | Publications/Magazines | 17 | 50 | 33 | | 33 | |
| 4028 | IT Costs | 292 | 2,400 | 2,108 | | 2,108 | |
| 4029 | Website Maintenance | 0 | 160 | 160 | | 160 | |
| 4031 | Other Advertising | 0 | 200 | 200 | | 200 | |
| 4032 | Publicity/Marketing | 12 | 1,000 | 988 | | 988 | |
| 4033 | Newsletter | 681 | 1,200 | 519 | | 519 | |
| 4038 | Office Equipment Maint. | 132 | 1,500 | 1,368 | | 1,368 | |
| 4051 | Bank Charges | 0 | 200 | 200 | | 200 | |
| 4053 | PWLB Loan Charges | 0 | 13,700 | 13,700 | | 13,700 | |
| 4057 | External Audit Fees | -1,361 | 1,500 | 2,861 | | 2,861 | |
| 4058 | Professional Services | 900 | 3,000 | 2,100 | | 2,100 | |
| 4059 | Internal Audit Fees | -137 | 500 | 637 | | 637 | |
| 4100 | Chairman's Allowance | 85 | 400 | 315 | | 315 | |
| 4120 | Roffey Hall Equipment | 0 | 750 | 750 | | 750 | |
| 4122 | Office Equipment | 0 | 1,000 | 1,000 | | 1,000 | |
| | Administration :- Expenditure | 13,651 | 57,715 | 44,064 | | 44,064 | |
| 1008 | Miscellaneous Income | 30 | 0 | 30 | | 0 | |
| 1176 | Precept | 159,972 | 319,943 | -159,972 | | 0 | |
| 1196 | Interest Received | 16 | 150 | -134 | | 0 | |
| | Administration :- Income | 160,017 | 320,093 | -160,076 | | | |
| | Net Expenditure over Income | -146,366 | -262,378 | -116,012 | | | |
| <u>103</u> | Grants | | | | | | |
| 4155 | Other Grants and Donations | 500 | 10,000 | 9,500 | | 9,500 | |
| | Grants :- Expenditure | 500 | 10,000 | 9,500 | | 9,500 | |
| | Net Expenditure over Income | 500 | 10,000 | 9,500 | | | |
| | | | | | | | |

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North Horsham Parish Council Current Yr Detailed Income & Expenditure by Budget Heading 31/05/2018

Page No 2

Month No: 2

Committee Report

| | | Actual Year To Date | Current Annual Bud | Variance Annual Total | Committed Expenditure | Funds Available |
|--------------------|--|------------------------|----------------------------|--------------------------|--------------------------|--------------------|
| 104 | <u>Burial</u> | | | | | |
| 4101 | Burial Charges | 1,683 | 6,500 | 4,817 | | 4,817 |
| | Burial :- Expenditure | 1,683 | 6,500 | 4,817 | | 4,817 |
| | Net Expenditure over Income | 1,683 | 6,500 | 4,817 | | |
| F | inance & Administration :- Expenditure | 15,834 | 74,215 | 58,381 | 0 | E0 204 |
| ' | Income | 160,017 | 320,093 | -160,076 | U | 58,381 |
| | Net Expenditure over Income | -144,183 | -245,878 | -101,695 | | |
| Planni | ing Environment & Transpo |) | | | | |
| | Planning, Env & Transport | | | | | |
| <u>201</u> 4305 | Planning Consultant Fees | 2 | 2.050 | 0.050 | | 0.050 |
| 4300 | rianning Consultant Fees | 0 | 2,250 | 2,250 | | 2,250 |
| | Planning, Env & Transport :- Expenditure | 0 | 2,250 | 2,250 | 0 | 2,250 |
| | Net Expenditure over Income | 0 | 2,250 | 2,250 | | |
| lanning | Environment & Transpo :- Expenditure | 0 | 2,250 | 2,250 | 0 | 2,250 |
| | Income | 0 | 0 | 0 | | |
| | Net Expenditure over Income | 0 | 2,250 | 2,250 | | |
| Proper | rty | | | | | |
| 301 | Allotments | | | | | |
| 4012 | Water Rates | -10 | 200 | 210 | | 210 |
| 4102 | Allotment Rent | 0 | 300 | 300 | | 300 |
| 4200 | Grass cutting | 0 | 750 | 750 | | 750 |
| 4259 | Allotment Maintenance | 0 | 100 | 100 | | 100 |
| | | | | | | |
| | Allotments :- Expenditure | -10 | 1,350 | 1,360 | 0 | 1,360 |
| 1050 | Allotments :- Expenditure Allotment Rents | -10 525 | 1,350 765 | 1,360 -240 | 0 | 1,360 |
| 1050 | | | | | 0 | |
| 1050 | Allotment Rents | 525 | 765 | -240 | 0 | |
| 1050 302 | Allotment Rents Allotments :- Income | 525 | 765 765 | -240 -240 | 0 | |
| | Allotment Rents Allotments :- Income Net Expenditure over Income | 525 | 765 765 | -240 -240 | 0 | 0 |
| <u>302</u> | Allotment Rents Allotments :- Income Net Expenditure over Income Amenity, Recs & Open Sp | 525 525 535 | 765 765 585 | -240 -240 1,120 | 0 | 2,346 |
| <u>302</u> 4019 | Allotment Rents Allotments :- Income Net Expenditure over Income Amenity, Recs & Open Sp Window Cleaning | 525 525 -535 | 765 765 585 2,346 | -240 -240 1,120 | 0 | 0 |

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North Horsham Parish Council Current Yr

Detailed Income & Expenditure by Budget Heading 31/05/2018

Month No: 2

Committee Report

| | | Actual Year To Date | Current Annual Bud | Variance Annual Total | Committed Expenditure | Funds Available |
|--------------|--|------------------------|-----------------------|--------------------------|--------------------------|--------------------|
| 4252 | Open Spaces | 570 | 9,000 | 8,430 | | 8,430 |
| 4253 | Litter Warden/Clearance | 0 | 650 | 650 | | 650 |
| 4254 | Community Services - Dog Bins | 505 | 2,000 | 1,495 | | 1,495 |
| 4255 | Street Lighting - Maint/Supply | 110 | 4,500 | 4,390 | | 4,390 |
| 4258 | Multicourts Maintenance | 0 | 2,494 | 2,494 | | 2,494 |
| 4260 | Workshop | 0 | 100 | 100 | | 100 |
| 4302 | Notice Board Maintenance | 0 | 1,000 | 1,000 | | 1,000 |
| | Amenity, Recs & Open Sp :- Expenditure | 3,527 | 51,507 | 47,980 | 0 | 47,980 |
| 1100 | Grants Received | 4,918 | 9,691 | -4,773 | · · | 0 |
| | Amenity, Recs & Open Sp :- Income | 4,918 | 9,691 | -4,773 | | |
| | Net Expenditure over Income | -1,391 | 41,816 | 43,207 | | |
| | Property :- Expenditure | 3,517 | 52,857 | 49,340 | 0 | 49,340 |
| | Income | 5,444 | 10,456 | -5,012 | | |
| | Net Expenditure over Income | -1,926 | 42,401 | 44,327 | | |
| <u>Halls</u> | | | | | | |
| 401 | North Heath Hall | | | | | |
| 4011 | NNDR | 1,248 | 6,234 | 4,986 | | 4,986 |
| 4012 | Water Rates | 312 | 926 | 614 | | 614 |
| 4014 | Electricity | 490 | 2,575 | 2,085 | | 2,085 |
| 4015 | Gas | 255 | 2,000 | 1,745 | | 1,745 |
| 4016 | Cleaning Materials | 190 | 1,300 | 1,110 | | 1,110 |
| 4017 | Refuse Bin Clearance | 408 | 832 | 424 | | 424 |
| 4018 | Sanitary Waste | 55 | 185 | 130 | | 130 |
| 4019 | Window Cleaning | 0 | 370 | 370 | | 370 |
| 4034 | Maintenance - Electrical | 385 | 2,000 | 1,615 | | 1,615 |
| 4035 | Maintenance - Elect Eqp Insp | 0 | 1,360 | 1,360 | | 1,360 |
| 4036 | Maintenance - General | 110 | 2,000 | 1,891 | | 1,891 |
| 1037 | Maintenance - Fire Alarm Syt | 0 | 750 | 750 | | 750 |
| 1039 | Maint - Intruder Alarm | 234 | 950 | 716 | | 716 |
| 1041 | Maintenance - Fire Extg Insp | 0 | 150 | 150 | | 150 |
| 1042 | Maintenance - Gas Boiler etc | 187 | 650 | 464 | | 464 |
| | Maintenance - Partition Wall | 350 | 700 | 350 | | 350 |
| 061 | Legionella Testing | 0 | 360 | 360 | | 360 |
| | Maintenance - Plumbing | 0 | 750 | 750 | | 750 |
| 065 | Fire Prevention Sundries | 0 | 75 | 75 | | 75 |
| 066 | Keyholder Services | 15 | 426 | 411 | | 411 |
| 500 | Internal Redecorations | 0 | 1,500 | 1,500 | | 1,500 |
| | | | | | | |

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North Horsham Parish Council Current Yr

Detailed Income & Expenditure by Budget Heading 31/05/2018

Month No: 2

Committee Report

| | | Actual Year To Date | Current Annual Bud | Variance Annual Total | Committed Expenditure | Funds Available |
|------|---|---------------------------------------|-----------------------|--------------------------|--------------------------|--------------------|
| 1000 | Hall Lettings | 12,632 | 61,400 | -48,768 | | 0 |
| | North Heath Hall :- Income | 12,632 | 61,400 | -48,768 | | |
| | Net Expenditure over Income | -8,394 | -35,307 | -26,913 | | |
| 402 | Holbrook Recreation Centre | · · · · · · · · · · · · · · · · · · · | | | | |
| 4011 | NNDR | 680 | 3,405 | 2,725 | | 2,725 |
| 4012 | Water Rates | 0 | 1,500 | 1,500 | | 1,500 |
| 4014 | Electricity | 562 | 3,090 | 2,528 | | 2,528 |
| 4015 | Gas | 97 | 1,286 | 1,189 | | 1,189 |
| 4016 | Cleaning Materials | 190 | 1,000 | 810 | | 810 |
| 4017 | Refuse Bin Clearance | 408 | 832 | 424 | | 424 |
| 4018 | Sanitary Waste | 50 | 185 | 135 | | 135 |
| 4019 | Window Cleaning | 0 | 312 | 312 | | 312 |
| 4034 | Maintenance - Electrical | 521 | 2,000 | 1,479 | | 1,479 |
| 4035 | Maintenance - Elect Eqp Insp | 0 | 530 | 530 | | 530 |
| 4036 | Maintenance - General | 0 | 2,000 | 2,000 | | 2,000 |
| 4037 | Maintenance - Fire Alarm Syt | 0 | 556 | 556 | | 556 |
| 4039 | Maint - Intruder Alarm | 234 | 935 | 701 | | 701 |
| 4041 | Maintenance - Fire Extg Insp | 0 | 150 | 150 | | 150 |
| 1042 | Maintenance - Gas Boiler etc | 187 | 500 | 314 | | 314 |
| 4061 | Legionella Testing | 0 | 350 | 350 | | 350 |
| 1063 | Maintenance - Plumbing | 0 | 750 | 750 | | 750 |
| 4065 | Fire Prevention Sundries | 0 | 75 | 75 | | 75 |
| 1066 | Keyholder Services | 15 | 426 | 411 | | 411 |
| 1500 | Internal Redecorations | 0 | 2,000 | 2,000 | | 2,000 |
| | Holbrook Recreation Centre :- Expenditure | 2,943 | 21,882 | 18,939 | | 18,939 |
| 1000 | Hall Lettings | 6,066 | 28,840 | -22,774 | | 0 |
| 1010 | Multi Court Lettings | 3,219 | 17,510 | -14,291 | | 0 |
| | Holbrook Recreation Centre :- Income | 9,285 | 46,350 | -37,065 | | |
| | Net Expenditure over Income | -6,342 | -24,468 | -18,126 | | |
| 403 | Roffey Millennium Hall | 0.2 | | | | |
| 011 | NNDR | 1,296 | 6,473 | 5,177 | | 5,177 |
| 012 | Water Rates | 241 | 1,235 | 994 | | 994 |
| 014 | Electricity | 788 | 5,000 | 4,212 | | 4,212 |
| 015 | Gas | 0 | 6,000 | 6,000 | | 6,000 |
| 016 | Cleaning Materials | 253 | 1,390 | 1,137 | | 1,137 |
| 017 | Refuse Bin Clearance | 811 | 1,621 | 810 | | 810 |

Continued on Page No 5

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North Horsham Parish Council Current Yr

Detailed Income & Expenditure by Budget Heading 31/05/2018

Month No: 2

Committee Report

| | | Actual Year To Date | Current Annual Bud | Variance Annual Total | Committed Expenditure | Funds Available |
|--------|---------------------------------------|------------------------|-----------------------|--------------------------|--------------------------|--------------------|
| 4018 | Sanitary Waste | 55 | 185 | 130 | | 130 |
| 4019 | Window Cleaning | 0 | 700 | 700 | | 700 |
| 4020 | Refreshment Sale Cost/Sundries | -1 | 500 | 501 | | 501 |
| 4034 | Maintenance - Electrical | 237 | 2,000 | 1,763 | | 1,763 |
| 4035 | Maintenance - Elect Eqp Insp | 0 | 750 | 750 | | 750 |
| 4036 | Maintenance - General | 0 | 3,000 | 3,000 | | 3,000 |
| 4037 | Maintenance - Fire Alarm Syt | 0 | 515 | 515 | | 515 |
| 4039 | Maint - Intruder Alarm | 234 | 1,500 | 1,266 | | 1,266 |
| 4040 | Maintenance - Elevator | 125 | 750 | 625 | | 625 |
| 4041 | Maintenance - Fire Extg Insp | 0 | 150 | 150 | | 150 |
| 4042 | Maintenance - Gas Boiler etc | 409 | 1,000 | 591 | | 591 |
| 4044 | Maintenance - Partition Wall | 0 | 500 | 500 | | 500 |
| 4061 | Legionella Testing | 0 | 400 | 400 | | 400 |
| 4062 | Air Conditionaing Maintenance | 270 | 309 | 39 | | 39 |
| 4063 | Maintenance - Plumbing | 0 | 1,500 | 1,500 | | 1,500 |
| 4064 | Lightning Conductor Works | 0 | 227 | 227 | | 227 |
| 4065 | Fire Prevention Sundries | 0 | 100 | 100 | | 100 |
| 4066 | Keyholder Services | 15 | 426 | 411 | | 411 |
| 4500 | Internal Redecorations | 0 | 1,500 | 1,500 | | 1,500 |
| | Roffey Millennium Hall :- Expenditure | 4,733 | 37,731 | 32,998 | | 32,998 |
| 1000 | Hall Lettings | 12,544 | 72,100 | -59,556 | | . 0 |
| 1004 | Equipment Sale/Sundry Income | 115 | 600 | -485 | | 0 |
| 1006 | Refreshment Sale Income | 164 | 2,000 | -1,836 | | 0 |
| | Roffey Millennium Hall :- Income | 12,823 | 74,700 | -61,877 | | |
| | Net Expenditure over Income | -8,090 | -36,969 | -28,879 | | |
| | Halls :- Expenditure | 11,914 | 85,706 | 73,792 | 0 | 73,792 |
| | Income | 34,739 | 182,450 | -147,711 | | |
| | Net Expenditure over Income | -22,826 | -96,744 | -73,918 | | |
| Persor | nnel | | | | | |
| 106 | Personnel | | | | | |
| 4001 | Salaries/NI/Pensions | 47,584 | 280,533 | 232,949 | | 232,949 |
| 4003 | Payroll Admin Charge | 0 | 360 | 360 | | 360 |
| 4009 | Staff Expenses/Mileage | 727 | 2,750 | 2,023 | | 2,023 |
| 4010 | Staff Training | 0 | 1,500 | 1,500 | | 1,500 |
| 4030 | Recruitment Advertising | 12 | 650 | 639 | | 639 |
| | Personnel :- Expenditure | 48,322 | 285,793 | 237,471 | 0 | 237,471 |
| | Net Expenditure over Income | 48,322 | 285,793 | 237,471 | | |
| | The Experimental over moonic | | | 237,471 | | |

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North Horsham Parish Council Current Yr

Detailed Income & Expenditure by Budget Heading 31/05/2018

Month No: 2

901

4900

Earmarked Reserves

Earmarked Reserves

Repairs & Renewals Reserve

Personnel:- Expenditure

Net Expenditure over Income

Earmarked Reserves :- Expenditure

Net Expenditure over Income

Net Expenditure over Income

Earmarked Reserves :- Expenditure

Income

Income

Committee Report

Actual Year

To Date

48,322

48,322

2,036

2,036

2,036

2,036

2,036

0

0

0

0

0

0

0

-2,036

-2,036

-2,036

-2,036

0

| Current Annual Bud | Variance Annual Total | Committed Expenditure | Funds Available |
|-----------------------|--------------------------|--------------------------|--------------------|
| 285,793 | 237,471 | 0 | 237,471 |
| 0 | 0 | | |
| 285,793 | 237,471 | | |
| | | | |
| 0 | -2,036 | | -2,036 |

-2,036

-2,036

0

0

NORTH HORSHAM PARISH COUNCIL RESERVE BALANCES - 31st May 2018

| | | | RESERVES | | EXPENDITURE | INCOME | | BALANCE TRANSFER | R ACTUAL INCOME | INCOME | BALANCE | EXPENDITUR INCOME | INCOME | BALANCE | NOTE |
|-------|---------------------------|-----------|-----------|----------|-------------|------------|------------|------------------|-----------------|------------|------------|-------------------|------------|------------|------|
| | | | | BALANCE | ACTUAL | ACTUAL | BALANCE | | | ACTUAL | | ACTUAL | ACTUAL | | |
| | | 31.3.2016 | 31.3.2016 | 1.4.2016 | 01.04.2017 | 31.03.2017 | 31.03.2017 | 01.04.2017 | 31,03.2018 | 31.03.2018 | 31.03.2018 | 31.03.2019 | 31.03.2019 | 31.03.2019 | |
| 310/0 | GENERAL RESERVES | 101744 | -24100 | 77644 | 470391 | 478024 | 85277 | -10000 | 468953 | 500189 | 106513 | 79587 | 200200 | 227126 | |
| | EARMARKED RESERVES | | | | | | | | | | | | | | |
| 20/0 | REVENUE - VAT Contingency | 7955 | 0 | 7955 | 0 | 0 | 7955 | | 0 | 0 | 7955 | | | 7955 | |
| 21/0 | REPAIRS & RENEWALS | 140666 | 20100 | 160766 | 23736 | 0 | 137030 | 8000 | 5144 | 0 | 139886 | 2036 | | 137850 | |
| 322/0 | ELECTION | 19950 | 0 | 19950 | 0 | 0 | 19950 | | 0 | 0 | 19950 | | | 19950 | |
| 325/0 | DAMAGE | 4000 | 0 | 4000 | 0 | 0 | 4000 | -4000 | 0 | 0 | 0 | | | C | |
| 326/0 | YOUTH PROVISION | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | | | 0 | |
| 27/0 | ROFFEY YOUTH CLUB | 5621 | 0 | 5621 | 0 | 0 | 5621 | | 0 | 0 | 5621 | | | 5621 | |
| 28/0 | PLANNING | 8000 | 4000 | 12000 | 3750 | 0 | 8250 | | 215 | 0 | 8035 | | | 8035 | |
| 30/0 | CAPITAL PROJECTS | 4000 | 0 | 4000 | 0 | 0 | 4000 | -4000 | 0 | 0 | 0 | | | 0 | |
| 31/0 | NEIGHBOURHOOD PLAN | 0 | 0 | 0 | 0 | 0 | 0 | 10000 | 0 | 0 | 10000 | | | 10000 | |
| 35/0 | CAPITAL RECEIPT | 25000 | 0 | 25000 | 0 | 0 | 25000 | | 0 | 0 | 25000 | | | 25000 | |
| - | | 316936 | 0 | 316936 | 497877 | 478024 | 297083 | 0 | 474312 | 500189 | 322960 | 81623 | 200200 | 441537 | |

1 Roffey Youth Club

Monies held following the closure of Roffey Youth Club

2 Capital Receipt

Capital Receipt from sale of land at North Heath Hall for Capital projects identified in the Business Plan only.

3 Damage/ Capital projects

Reserves moved to 321 Repairs and Renewals agreed by F&A.

4 Neighbourhood Plan

Fund created for the NP

North Horsham Parish Council Current Yr

Income and Expenditure Account for Year Ended 31st March 2019 TO MAY 315 2018 31st March 2018 31st March 2019 **Income Summary** 293,551 159,972 Precept 520 Interest Received 16 294,071 Sub Total 159,987 **Operating Income** 30 1.762 Administration 525 1,015 Allotments 4,918 9,691 Amenity, Recs & Open Sp 62,013 North Heath Hall 12,632 9,285 57,416 Holbrook Recreation Centre 74,222 Roffey Millennium Hall 12,823 500,189 Total Income 200,200 **Running Costs** 52,327 Administration 13,651 Section 137 0 0 500 8,800 Grants 9,183 Burial 1,683 48,322 275,643 Personnel 2,000 Planning, Env & Transport 0 1,009 Allotments -10 42,712 Amenity, Recs & Open Sp 3,527 23,303 North Heath Hall 4,238 20,777 Holbrook Recreation Centre 2,943 4,733 33,200 Roffey Millennium Hall 5,359 Earmarked Reserves 2,036 474,312 Total Expenditure 81,623 General Fund Analysis 85,277 Opening Balance 106,513 200,200 500,189 Plus: Income for Year 585,466 306,713 474,312 Less: Expenditure for Year 81,623

Transfers TO / FROM Reserves

Closing Balance

111,154 -3,386

114,540

225,090

-2,036 **227,126** Printed on: 07/06/2018

North Horsham Parish Council Current Yr

At: 11:49

Balance Sheet as at - 31st March 2019

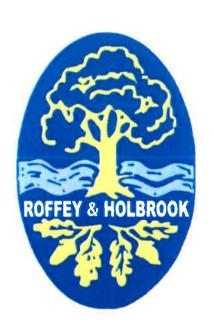
TO MAY 31ST 2018

| | | | | 10 11116 | 7 313. 20 | 213 |
|---|------------|--|----------------------|----------------|-------------|----------|
| 31st March 2018 | | | | 31s | t March 201 | 9 |
| | | Current Assets | | | | |
| 21,554 | | Debtors | 20,236 | | | |
| 1,095 | | Vat Refunds | -416 | | | |
| 3,018 | | Prepayments | 0 | | | |
| 161,487 | | Lloyds Bank Accounts | 280,374 | | | |
| 85,000 | | Co-op Community Directplus A/c | 85,000 | | | |
| 84,038 | | Nationwide | 84,038 | | | |
| 150 | | Petty Cash | 150 | | | |
| 356,341 | | | | 469,381 | | |
| | 356,341 | Total Assets | | - | 469,381 | |
| | | | | | , | |
| | | Current Liabilities | | | | |
| 30,095 | | Creditors | 27,845 | | | |
| 3,286 | | Accruals | 0 | | | |
| 33,381 | | | | 27,845 | | |
| = | 322,960 | Total Assets Less Current Liabilities | | :- | 441,537 | |
| | | Represented By | | | | |
| | 106,513 | General Reserve | | | 227,126 | |
| | 7,955 | Earmarked Reserves - VAT Con | | | 7,955 | |
| | 139,886 | Earmarked Reserves - R&R Fund | | | 137,850 | |
| | 19,950 | Earmarked Reserves - Election | | | 19,950 | |
| | 5,621 | Ear Marked Res-Yth Charity Bal | | | 5,621 | |
| | 8,035 | Ear marked Reserve Planning | | | 8,035 | |
| | 10,000 | Earmarked Reserve - NP | | | 10,000 | |
| | 25,000 | Ear Marked Res Capital Receipt | | | 25,000 | |
| | 322,960 | | | _ | 441,537 | ✓ |
| The above stateme | ant rances | ents fairly the financial position of the auth | pority as at 21st Ma | rob 2010 | | |
| | | Expenditure during the year. | ionty as at SISTIVIA | 1011 2019 | | |
| | me and t | -xpenditure during the year. | | | | |
| Signed : Chairman | | Date : | | - 2 | | |
| Signed : Responsible Financial Officer | | Date | | | | |

Finance and Administration
Committee 28.618

Them 11

NORTH HORSHAM PARISH COUNCIL



BUSINESS PLAN 2018 -2023

First draft 30th June 2016 – Full Council

Draft Version 7 June 2018

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Glossary

WSCC - West Sussex County Council

HDC - Horsham District Council

SALC - Sussex Association of Local Councils.

1.The Parish Council

- 1.1 North Horsham Parish Council is currently made up of four wards, Roffey North, Roffey South, Holbrook East and Holbrook West. The nineteen councillors that make up the Council act as a body corporate and make decisions which are then carried out by the officers who are employed by the Council. Councillors are active within the community and bring issues to the attention of the council and help it make decisions on behalf of the local community.
- 1.2 In June 2016 the Parish Council resolved that it was eligible to use the General Power of Competence which means that the Council is not restricted by the limited powers granted to Parish Councils and can do anything that an individual can lawfully do. The Parish Council has robust financial management and there is a sound system of internal control which facilitates the effective exercise of their functions and which includes arrangements for the management of risk.
- 1.3 The Parish Council is responsible for three Community Halls in North Horsham, Roffey Millennium Hall, Holbrook Tythe Barn and North Heath Hall. It is also responsible for play areas at Earles Meadow, Amberley Close, Birches Road and Holbrook Tythe Barn. The Parish Council looks after open space at Earles Meadow and allotments at Amberley Close. Bus shelters, litter bins, notice boards, dog bins and street lights are also part of the Parish Council's portfolio of assets. The Parish Council has a statutory right to be notified of Planning Applications in its area and submits comments to the Local Planning Authority (Horsham District Council) through a very active Planning, Environment and Transport Committee. There are also Committees to oversee Finance and Administration, Property and Personnel.
- 1.4 All Council and Committee Meetings convened by North Horsham Parish Council are open to the public. There is an opportunity for members of the public to ask questions, comment or raise issues within the first fifteen minutes of the meeting. Members of the public are encouraged to join topic specific working parties to bring expertise and local knowledge.
- 1.5 Meetings are generally held on Thursday evenings starting at 7.30pm in the Roffey Millennium Hall. A list of meetings and agendas for meetings are published on the Parish Council website www.northhorsham.gov.uk and available on the parish notice boards.
- 1.6 The Parish Council has a proactive working relationship with West Sussex County Council (WSCC), Horsham District Council (HDC), Sussex Police and County and District Councillors. The Parish Council is represented on a number of local, district and county organisations.
- 1.7 The Parish Council Office, situated in the Roffey Millennium Hall on Crawley Road is open to the public between 9am and 5pm. Having an office offers residents the opportunity to drop in for information or to discuss issues. The office provides a photocopying service.
- 1.8 The Parish Council runs the North Horsham Friendship Club which meets every fortnight and gives an opportunity for people over sixty to meet together. The club usually runs from 2pm to 4pm and there is a £2 subscription for tea and cake. The lively afternoons include activities such as games, quizzes, talks, music and outings. Around 20 25 people attend at any one time although the membership itself is around 40. The group manages its own budget and the club runs on subscriptions enhanced by a modest grant from the Parish Council.
- 1.9 The Parish Council provides two litter wardens who collect litter on specific routes in the parish and for which an Environmental Grant is paid by HDC.

2.Introduction to the Business Plan

- 2.1The North Horsham Parish Council Business Plan originated in 2016 with an aim of giving focus to how the Council delivers its services and the need for future planning.
- 2.2 Two visioning events were held. At the first Councillors were encouraged to put forward any suggestions for the future of North Horsham Parish Council. At the second event Councillors and staff members were asked to indicate their support for or against the original suggestions and to prioritise the ideas. There was an opportunity to add comments and further projects.
- 2.3 Some improvements and projects could incur the need for additional expenditure. Whilst there may be a need to make an increase in the precept spread over a number of years to achieve a project that is supported by the community, every effort will be made to work collaboratively and in partnership with other organisations where possible to achieve the maximum value for money.
- 2.4 Ultimately any project within the Plan will have an associated costing and list of objectives to enable the project to be monitored and evaluated.

3.Aims of the Plan

- 3.1 The purpose of the North Horsham Business Plan is to:-
 - To set out the Parish Council's vision, objectives and key priorities.
 - To enable the Parish Council to represent the interests of the whole community working as a corporate body 'with perpetual succession.'
 - To facilitate and recognise the value of partnership working with groups who share a common goal with the Parish Council and its community.
 - To promote a greater understanding of what the Parish Council does, how it represents its community and to ensure that residents have a clear understanding of how the Parish Council looks to develop into the future.
 - To enable the Parish Council to operate in a consistent and co-ordinated way.
 - To encourage the community to become involved in the democratic process and the future of its parish.
 - To help the Parish Council to focus on how services are delivered.
 - To aid future budgeting.
- 3.2 North Horsham Parish Council Business Plan is a 'live' document which will be updated on an annual basis and reported against every six months. This will enable the Council to track and monitor its progress against key priorities.
- 3.3 Comments and feedback from residents are welcome and should be addressed to :-

The Parish Clerk,
Roffey Millennium Hall,
Crawley Road,
Horsham
Telephone 01403 750758
E-mail Parish.clerk@northhorsham-pc.gov.uk

4. Past achievements

- 4.1 The Parish Council has been successful in supporting its community over past years by engaging with residents and representing local views. This is especially relevant in respect of the development north of the A264, transport and environment issues and opportunities that will benefit the community.
- 4.2 Significant achievements for North Horsham Parish Council
 - Maintaining three well appointed community halls, four play areas, open spaces, allotments and various street furniture.
 - North Horsham Friendship Group.
 - Improvements to buildings, play areas and the Riverside Walk including the addition of street furniture and improved access.
 - Facilitating the move of the Horsham Bowls Club and a New Pavilion.
 - Improvements at Roffey Corner and Lambs Farm Road.
 - Improving the environment by providing litter wardens.
 - A Parish Liaison group which engages with Horsham District Council, the developers and other key stakeholders with regard to the new development north of the A264.
 - Regular articles in North Horsham pages, up to date website and Facebook to promote the Parish Council

5. Vision

5.1 To represent the views of those who live and work in North Horsham Parish and promote a strong, vibrant and inclusive community working in partnership with others.

6. Objectives

- 1. To encourage any Councillor vacancies to be filled and to look to retaining knowledge after the next elections in 2019 to provide succession.
- 2. To ensure that all buildings and open spaces are run efficiently, effectively and inclusively as possible.
- 3. To achieve customer satisfaction and repeat hires.
- 4. To prioritise work on the buildings, open spaces and trees so that essential work and health and safety work is undertaken first.
- 5. To increase use of Parish Council facilities, as part of activities already established in Horsham Town and further afield.
- 6. To work with WSCC, HDC and key agencies to promote best use of resources and partnership working wherever possible in all aspects of the public realm but especially in respect of highway matters.
- 7. To continually improve communications with WSCC, HDC and all agencies who work within North Horsham.
- 8. To continue to engage with WSCC, HDC and all other appropriate agencies to influence development in North Horsham, especially in relation to highway improvements, transport and community facilities to provide as many improvements to infrastructure as possible.

- To improve non vehicular access across the A264 to link the new development and beyond to North Horsham and to re-establish a cycle link through the underpass near Moorhead roundabout.
- 10. To support a Walking and Cycling Infrastructure Plan for North Horsham.
- 11. To produce a Neighbourhood Plan focusing on adding an extra layer of protection on green spaces and building design in the parish.
- 12. To continue to raise the profile of the Parish Council and keep residents informed using Horsham Pages (North), an attractive website, Facebook and other methods of communication and community engagement as appropriate and in line with Council Policy.
- 13. To support the North Horsham Friendship Club for those over sixty.
- 14. To support the provision of youth services in North Horsham to provide better opportunities for young people.
- 15. To support access to internet facilities and developing technology. To support activities related to science, technology, engineering and mathematics (STEM) and the growing digital creative industry.
- 16. To support local business in North Horsham where possible. To encourage inclusion in economic activities in Horsham District as appropriate.
- 17. To be involved as a facilitator of the redevelopment and remarketing of Roffey Centre ie Star Pub, Scrap Metal Yard, shops and Car Park.
- 18. To promote a review of the traffic calming measures on Crawley Road as appropriate.
- 19. To encourage local junior schools to learn about the history of North Horsham and provide facilities to exhibit work and give prizes for the best work. To promote Horsham District Council's only listed Ancient Monument Chennelsbrook Castle.
- 20. To improve transport links from Horsham Town Centre to North Horsham and North Heath Lane in the evenings (Buses and taxis) to provide an even coverage of public transport connectivity across the parish.
- 21. To build up a property portfolio to provide additional income and secure investment for the Parish in the future.

7. Other considerations

- 7.1 The visioning event raised other projects such as facilitating a 'dial a ride' scheme for the elderly and infirm, installing electric car charging points at community halls powered by solar panels, making all halls vatable and contracting out caretaking and cleaning duties, but these didn't have sufficient support to include in the Business Plan at the time, nor available funding. The projects could be reconsidered in the future. In 2018, the Parish Council considered taking responsibility for the Car Park in Godwin Way, but there wasn't the support from the retail sector. The Parish Council may wish to consider organising community events for Sussex Day (16th June) and the big clean (first weekend in March) in the future.
- 7.2 There was a staff review in 2017 which demonstrated that staffing levels were adequate for the current level of business, but there was very little additional capacity for large projects, staff vacancies, holidays or illness. As business has increased at the halls, there has been a need for greater flexibility between the caretakers and with one caretaker post vacant, cover has been given by office staff, reducing their ability to cover their day to day work. When there is a reduction in staff cover, fewer bookings can be taken. This impacts on income from the asset. There will be a need to adopt different working practices with some regular hirers holding keys and the use of contract cleaners until a replacement caretaker is found.

8. Key priorities, costings and notes

The aims and objectives are in black, potential cost in red and progress is in blue.

Short term goals (2018/19)

1. To encourage any Councillor vacancies to be filled and to look to retaining knowledge after the next elections in 2019 to provide succession. *Money has been set aside in Earmarked Reserves for election expenses if there is a contested election. Money has been set aside for Councillor training.*

Councillor vacancies are advertised widely and those residents who engage with the Parish Council encouraged to join the Council. Councillors will be informed of the process for elections nearer May 2019 through HDC and SALC.

- 2. To ensure that all buildings and open spaces are run efficiently, effectively and as inclusively as possible. Should the Council consider the slowness of the booking system a risk to the efficient running of the halls, replacing the booking system would have a cost for the system and training. The cost is unknown at this time.
- 3. To achieve customer satisfaction and repeat hires.
- 4. To prioritise work on the buildings, open spaces and trees so that essential work and health and safety work is undertaken first.
- 5. To increase use of Parish Council facilities, as part of activities already established in Horsham Town and further afield.

The Property Committee has control over the buildings and open spaces and regularly review the Terms and Conditions of Hire, other associated policies, maintenance schedules and the financial costs. The Personnel Committee review staff capacity.

All buildings are accessible and compliant with DDA. North Horsham Parish Council is a member of the Horsham District Dementia Action Alliance. Some staff have been trained as Dementia Friends.

A customer satisfaction survey is given to hirers to measure performance and as a way of improving service.

The Caretakers are key in providing a positive customer experience. They wear uniform so that they are easily identifiable and are in close communication with the office through clear lines of management. There are positive remarks following bookings on most occasions:

By having a system of prioritising work, the Property Committee can make consistent and measured decisions. Health and Safety work is essential and can be done through officer delegation as required.

Staff upsell the facilities and look for new and innovative ways in which the spaces can be used. There has been greater emphasis on advertising using the website and social media and this will increase. Difficulties in filling caretaker vacancies has a knock on effect on bookings and different ways of working will be considered where appropriate.

The bookings system has its limitations and is slow. Consideration could be given to changing to a more efficient system in the future.

- 6. To work with WSCC, HDC and key agencies to promote the best use of resources and partnership working wherever possible in all aspects of the public realm but especially in respect of highway matters.
- 7. To continually improve communications with WSCC, HDC and all agencies who work within North Horsham.

The Parish Council has a slot on the Parish Council agenda for West Sussex County Councillors and Horsham District Councillors to submit a written or verbal report and every effort is made to work collaboratively where possible. County and District Councillors are contacted between meetings where appropriate. Parish Councillors can speak at County and District meetings.

The Parish Council is regularly consulted on issues that will affect the residents of North Horsham and collaborative working is promoted where possible. The Parish Council is invited to training events with WSC and HDC. The Parish Council has corresponded with WSCC on highways issues as a result of items raised at Planning, Environment and Transport Meetings or on concerns raised by residents.

Positive relationships have been sought with key agencies in North Horsham. This has been through grant contributions to them to provide services and through the biannual Community Showcase where local organisations are invited to promote their services. The next Community Showcase should be in 2019.

- 8. To continue to engage with WSCC, HDC and all other appropriate agencies to influence development in North Horsham, especially in relation to highway improvements, transport and community facilities to provide as many improvements to infrastructure as possible. Section 106 contributions have been set aside for some improvements.
- 9. To improve non vehicular access across the A264 to link the new development and beyond to North Horsham and to re-establish a cycle link through the underpass near Moorhead roundabout. Section 106 contributions have been set aside for some improvements.
 The Parish Council facilitates quarterly North of Horsham Development Parish Liaison Group meetings between key stakeholders including community groups and residents. The meetings are reported back to the Planning, Environment and Transport Committee for action and notes from the meeting are published on the Parish Council's website.
 An initial report on the opportunities for cycling connectivity between the new and existing development has been completed by Phil Jones Associates on which to move forward with the developers and other agencies. This will be ongoing over several years and be part of the discussions of the North of Horsham Development Parish Liaison Groups.

Medium term goals (2018 – 2020)

10. To support a Walking and Cycling Infrastructure Plan for North Horsham.

The Parish Council has written letters of support for a Walking and Cycling Infrastructure Plan to WSCC, HDC and the developers and requested that the Parish Council is fully engaged with the process.

11. To produce a Neighbourhood Plan focusing on adding an extra layer of protection on green spaces and building design in the parish. A budget of £10,000 was allocated in 2017 and is included in Earmarked Reserves – grant funding is available from Locality.

The Parish Council agreed to produce a NP focusing on Local Green Spaces and Building Design. Community support was slow in coming forward and the Neighbourhood Plan Working Party were unable to take the project any further without input from residents. Leaflets have been distributed to every household in the Parish to ascertain the support for a Neighbourhood Plan and the number of people who may help. This will be reviewed in July 2018.

12. To continue to raise the profile of the Parish Council and keep residents informed using Horsham Pages (North), an attractive website, Facebook and other methods of communication and community engagement as appropriate and in line with Council Policy.

Money has been included in the revenue budget for North Horsham Pages and additional advertising.

The Parish Council has set up a contract to advertise in Horsham Pages (North) The website has been updated and Facebook is used regularly. Work is ongoing to make the website easier to navigate and to make it easier for customers to hire the Parish Council's halls. There are plans to advertise more widely and perhaps use other methods of engagement to encourage people to hire the halls and to get involved with the Parish Council.

13. To support the North Horsham Friendship Club for those over sixty. A grant of around £250 is given to the North Horsham Friendship Club annually, from the existing grant fund.

North Horsham Friendship Club has around 40 members with between 20 – 25 people attending each session. The activities include quizzes, talks, outings, music and games. The Facilities Officer spends a portion of her time preparing and delivering the activities as necessary and refreshments. Councillors can volunteer to assist.

14.To support the provision of youth services in North Horsham to provide better opportunities for young people.

This is being explored with WSCC. HDC has suggested engaging a third party such as Horsham Matters to do some work with young people to understand the issues.

15.To support access to internet facilities. To support activities related to science, technology, engineering and mathematics (STEM) and the growing digital creative industry.

WSCC is working with HDC, Horsham Matters and Age UK Horsham District on a Digital Inclusion project. They are aware that the Parish Council is willing to support their initiative where appropriate and within resources.

HDC do a buildings audit on an annual basis and are aware of the facilities that the Parish Council can offer and that the Parish Council is willing to enter into a dialogue in the future.

Long term goals (2018 – 2023)

16.To support local business in North Horsham where possible. To encourage inclusion in economic activities in Horsham District as appropriate.

Initial approaches have been made to HDC Economic and Visitor team to see if events held in Horsham Town can include North Horsham. Ongoing dialogue will be needed.

17.To be involved as a facilitator of the redevelopment and remarketing of Roffey Centre ie Star Pub, Scrap Metal Yard, shops and Car Park.

There is information on file (2015) to suggest this will not be possible for at least three to five years even if money were available, which it isn't at this stage. This is a major project and would need buy in from WSCC, HDC and other agencies. Checked with HDC in 2018 and nothing is known about any redevelopment.

18. To promote improvements in the traffic calming measures on Crawley Road as appropriate.

WSCC has no plans to make any amendments to Crawley Road But there could be opportunities if any redevelopment was done at the Roffey Centre.

19. To encourage local junior schools to learn about the history of North Horsham and provide facilities to exhibit work and give prizes for the best work. To promote Horsham District Council's only listed Ancient Monument – Chennelsbrook Castle.

As part of the HDC Year of Culture 2019, local schools have been encouraged to try to achieve 'Artsmark' which is an accreditation to demonstrate that a school is working to promote individuals to express themselves in a variety of mediums. The Parish Council is looking to use grant money to work with any local school who are working towards 'Artsmark' to provide an exhibition space for art work and photographs which catalogue North Horsham over the last fifty to sixty years. There is an ongoing promotion of Chennelsbrook Castle, the only listed Ancient Monument in Horsham District.

20. To improve transport links from Horsham Town Centre to North Horsham and North Heath Lane in the evenings. (Buses and taxis) to provide an even coverage of public transport connectivity across the parish.

Improvements could come with the new development north of the A264.

21. To build up a property portfolio to provide additional income and secure investment for the Parish in the future.

The Finance Committee has agreed to review this on an annual basis to ascertain whether finding allows further investment. The next review is December 2018.

9. Financial Considerations

9.1 Many of the short and medium term goals have money allocated. Setting money aside for longer term goals is more difficult as they are dependent on opportunities becoming available to the Parish Council.

Five year figures with budgetted figures for 2018/ 19 and an estimated increase of 3% in 2019/20

| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 |
|--------------------------|----------|---------|---------|--------------|------------------------|
| | Actual | Actual | Actual | Estimated | Estimated |
| | | | | Based on set | Approx. 3% increase on |
| | | | | budget | 2018/19 |
| INCOME | | | | | |
| Finance | 283 | 1,518 | 879 | 150 | 200 |
| Allotments | 500 | 750 | 1,015 | 765 | 1,025 |
| NHH | 56,362 | 57,651 | 62,013 | 61,400 | 63,242 |
| HTB | 26,397 | 27,068 | 35,098 | 28,840 | 29,705 |
| Multi Courts | 20,217 | 17,921 | 22,318 | 17,510 | 18,035 |
| RMH | 74,601 | 73,845 | 74,222 | 74,700 | 76,941 |
| TOTAL | 178,360 | 178,753 | 195,545 | 183,365 | 189,148 |
| EXPENDITURE | | | | = | |
| Finance | 64,735 | 52,278 | 52,327 | 57,715 | 59,446 |
| Grants | 13,773 | 8,577 | 8,800 | 10,000 | 10,000 |
| Burial | 6,000 | 3,000 | 9,183 | 6,500 | 7,500 |
| Planning | 1,550 | 0 | 2,000 | 2,250 | 2,500 |
| Allotments | 1,179 | 717 | 1,009 | 1,350 | 1,370 |
| Amenities | 42,408 | 37,799 | 42,712 | 51,507 | 53,052 |
| NHH | 21,995 | 24,070 | 23,303 | 26,093 | 26,875 |
| HTB | 18,609 | 17,582 | 20,777 | 21,882 | 22,538 |
| RMH | 34,527 | 32,564 | 33,200 | 37,731 | 38,862 |
| Personnel | 287,220 | 293,325 | 275,643 | 285,793 | 291,793 |
| TOTAL | 491,996 | 469,912 | 468,954 | 500,821 | 513,936 |
| NET EVDEND | 242.020 | 204.450 | 072 400 | 247.450 | 225.040 |
| NET EXPEND. | 313,636 | 291,159 | 273,409 | 317,456 | 325,048 |
| FUNDING | | | | | |
| 0 11. | 44.070 | 7.000 | 4 400 | | |
| Council Tax benefit | 11,678 | 7,006 | 1,403 | 0 | 0 |
| Environmental Grant | 9,388 | 9,538 | 9,691 | 9,836 | 10,131 |
| Precept | 278,908 | 282,726 | 293,551 | 319,943 | 329,541 |
| TOTAL | 299,974 | 299,270 | 304,645 | 329,779 | 339,672 |
| | 400 | | 144 | | |
| GENERAL RESERVE | | | | | |
| Impact of accounts on GR | -13, 662 | 8,111 | 31,236 | 12,323 | 14,624 |
| GR | 101,744* | 85,277 | 164,563 | 176,886 | 191,510 |

Five year figures with projected figures for 2018/19 based on latest figures and an estimated increase of 3% in 2019/20.

| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20 |
|--------------|---------|---------|---------|-----------------------------------|--|
| | Actual | Actual | Actual | Estimated Based on estimated figs | Estimated Approx. 3% increase on 2018/19 |
| INCOME | | | | | |
| Finance | 283 | 1,518 | 879 | 500 | 500 |
| Allotments | 500 | 750 | 1,015 | 765 | 1,000 |
| NHH | 56,362 | 57,651 | 62,013 | 63,500 | 65,500 |
| HTB | 26,397 | 27,068 | 35,098 | 36,000 | 37,000 |
| Multi Courts | 20,217 | 17,921 | 22,318 | 23,000 | 23,500 |
| RMH | 74,601 | 73,845 | 74,222 | 77,000 | 79,000 |
| TOTAL | 178,360 | 178,753 | 195,545 | 200,765 | 206,500 |
| EXPENDITURE | | | | | |
| Finance | 64,735 | 52,278 | 52,327 | 57,715 | 59,446 |
| Grants | 13,773 | 8,577 | 8,800 | 10,000 | 10,000 |
| Burial | 6,000 | 3,000 | 9,183 | 6,500 | 7,500 |
| Planning | 1,550 | 0 | 2,000 | 2,250 | 2,500 |
| Allotments | 1,179 | 717 | 1,009 | 1,350 | 1,370 |
| Amenities | 42,408 | 37,799 | 42,712 | 51,507 | 53,052 |
| NHH | 21,995 | 24,070 | 23,303 | 26,093 | 26,875 |
| HTB | 18,609 | 17,582 | 20,777 | 21,882 | 22,538 |
| RMH | 34,527 | 32,564 | 33,200 | 37,731 | 38,862 |
| Personnel | 287,220 | 293,325 | 275,643 | 285,793 | 291,793 |
| TOTAL | 491,996 | 469,912 | 468,954 | 500,821 | 513,936 |
| NET EXPEND. | 313,636 | 291,159 | 273,409 | 300,056 | 307,436 |

| FUNDING | | | | | |
|------------------------|---------|---------|---------|---------|---------|
| Council Tax benefit | 11,678 | 7,006 | 1,403 | 0 | 0 |
| Environmental Grant | 9,388 | 9,538 | 9,691 | 9,836 | 10,131 |
| Precept | 278,908 | 282,726 | 293,551 | 319,943 | 329,541 |
| TOTAL | 299,974 | 299,270 | 304,645 | 329,779 | 339,672 |

| GENERAL RESERVE | | | | | |
|--------------------------|----------|--------|---------|---------|---------|
| Impact of accounts on GR | -13, 662 | 8,111 | 31,236 | 29,723 | 32,236 |
| GR | 101,744* | 85,277 | 164,563 | 194,286 | 226,522 |

^{*£24,100} put into Earmarked Reserves reducing GR to £77,644.

^{9.2} The Internal Auditor advised that a General Reserve of around £150,000 (approximately 5-6 months running costs) would be acceptable.

- 9.3 At the end of 2017/18, the General Reserve exceeded £150,000 by £14,563. This money could be transferred into Earmarked Reserves or used for projects within the Business Plan.
- 9.4 Based on the budgeted figures and the revised estimates based on last years actuals it is predicted that the General Reserve at the end of 2018/19 will have exceeded the £150,000 advised by the Internal Auditor allowing money to be transferred to the Earmarked Reserves or modest additional projects to be undertaken.
- 9.5 If everything remains on track and the budget for 2019/10 is set at 3% the General Reserve will again rise giving the Parish Council options to top up reserves that may be depleted or starting new projects identified in the Business Plan.

10. Earmarked Reserves

| | 01.04.2016 | 01.04.2017 | 01.04.2018 | 01.04.2019 | 01.04.2020 |
|--------------------------------------|------------|------------|------------|--|---------------------------------|
| VAT Contingency ¹ | 7,965 | 7,965 | 7,965 | 7,965 | 7,965 |
| Repairs and Renewals ² | 160,766 | 145,030 | 139,886 | 139, 886 ⁸ less HTB Water heater £2,036 height barrier £3,000 (to June 2018) | 134,000 ⁸ maximum |
| Election ³ | 19,950 | 19,950 | 19,950 | 19,950 | 08 |
| Roffey Youth Club ⁴ | 5,621 | 5,621 | 5,621 | 5,621 | 5,621 |
| Planning 5 | 12,000 | 8,250 | 8,035 | 8,035 | 8,035 |
| Neighbourhood Plan ⁶ | 0 | 0 | 10,000 | 5,000 | 08 |
| Capital Receipt 7 | 25,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Total | 231,302 | 211,816 | 216,457 | 211,457 less expenditure from R&R. | 180,621 maximum |

Footnotes

- 1. Some of the Parish Council's buildings are opted to tax, others are excempt. Currently VAT can be claimed up to £7,965. If the Council's VAT exceeds that figure, all VAT must be paid. VAT is monitored by the Finance Committee quarterly and should be aware if the de minimus will be exceeded. If the money has to be given to HMRC, another contingency would need to be built up as quickly as possible.
- 2. Repairs and renewals are for large cost items. There is usually around £6,000 spent every year on items that unexpectedly need repair. (see point 8)
- 3. Contested elections could cost the full £19,950. If there were a by-election the cost would come from this Earmarked Reserve. (see point ⁸)
- 4. Money left from the Roffey Youth Club could go towards another youth facility or project.
- 5. Money has been set aside for transport surveys, professional fees associated with the new development, improvements to local areas or tree survey work.
- 6. The money has been set aside to make a Neighbourhood Plan and can be supplemented by grant funding from Locality. It is hoped that should the Plan go ahead

- it would be made by 2020. Money would then need to be set aside for regular review. (see point 8)
- 7. Capital receipt from the sale of land at North Heath Hall can only be spent on other capital projects.
- 8. Earmarked Reserves where future funding may be required.
 - a. The boiler at Roffey Millennium Hall is likely to need replacing in the next two to three years (£40,000). The gutters at Roffey Millennium Hall leak and will need some remedial work or replacement within the next eighteen months. (£4,000) There are refurbishments needed to the toilet areas and lower kitchen at North Heath Hall (£20,000). Pieces of play equipment are likely to need replacement within the next two years and there are ongoing repairs required to the boardwalks at Earles Meadow.

Whilst the work is likely to be staggered, this will reduce the reserve quite significantly and a top up will be needed to ensure there is funding available in the future.

It would be prudent to top up Repairs and Renewals in 2019/20 and again in 2020/21.

- b. If money in the Elections Earmarked Reserve were to be used, it should be replaced over the period from 2019 to 2023.
- c. Should a Neighbourhood Plan be made an Earmarked Reserve would be necessary for a regular review process.

11. Conclusion

- 11.1 Increasing the precept by 1.9% and 8% at Council Tax Band D over the last two years has allowed the General Reserve to increase to the required level advised by the Internal Auditor.
- 11.2 Increased income and savings made on expenditure have allowed there to be additional money available to top up Earmarked Reserves. This could provide funding for large repairs which have been identified as imminent.
- 11.3 The precept should be set in the future at a level whereby the General Reserve is kept at the level recommended by the Internal Auditor and so that any Earmarked Reserves that are used can be replenished within a reasonable space of time if appropriate.

