



North Horsham Parish Council

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NORTH HORSHAM PARISH COUNCIL PAYBANDS AND PAY MULTIPLE

The table below uses the National Joint Council Payscales 2016/17 and 2017/18 agreed by the National Association of Local Councils (NALC) and Society of Local Council Clerks (SLCC).

NALC/SL CC LC Scale	NJC SPINAL POINT	SCALE APRIL 2016	SCALE from APRIL 2017	SCALE from APRIL 2018	No. of North Horsham Parish Council staff
LC1	15 to	16,772	17,072	17,972	9
	25	22,434	22,658	23,111	
LC2	26 to	23,166	23,398	23,866	0
	38	33,106	33,437	34,106	
LC3	39 to	34,196	34,538	35,229	1
	51	45,580	46,036	46,957	
LC4	52 to	46,727	37,194	48,138	1
	68	72,042	72,762	74,217	

There are 11 staff in total, 3 full time and 8 part time.

Full time	Part time
Clerk	Administration Clerk
Deputy Clerk	Facilities Officer
Committee Clerk	Caretakers and Litter Wardens

Mileage, where appropriate, is paid at HMRC Scale Rate of 45pence per mile.

The Local Government Transparency Code 2015 requires that pay multiples of Local Authorities are published. A pay multiple is the ratio between the highest paid salary and the median average (value lying at the midpoint of a frequency distribution of observed values, such that there is an equal probability of falling above or below it) salary of the whole workforce. This has been calculated on all employee salaries and is 3.30 (30.09.18)