



# North Horsham Parish Council

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## NORTH HORSHAM PARISH COUNCIL PAYBANDS AND PAY MULTIPLE

The table below uses the National Joint Council Payscales 2017/18, 2018/19 and 2019/20 agreed by the National Association of Local Councils (NALC) and Society of Local Council Clerks (SLCC).

NALC/SL CC LC Scale	NJC SPINAL POINT	SCALE from APRIL 2017	SCALE from APRIL 2018	NALC New Spinal Point from April 2019	SCALE FROM APRIL 2019	No. of North Horsham Parish Council staff
LC1	15 to	17,072	17,972	5	18,795	9
	25	22,658	23,111	17	23,836	
LC2	26 to	23,398	23,866	18	24,313	0
	38	33,437	34,106	32	34,788	
LC3	39 to	34,538	35,229	33	35,934	1
	51	46,036	46,957	45	47,896	
LC4	52 to	37,194	48,138	46	49,101	1
	68	72,762	74,217	62	75,701	

There are 11 staff in total, 3 full time and 8 part time.

Full time	Part time
Clerk	Administration Clerk
Deputy Clerk	Facilities Officer
Committee Clerk	Caretakers and Litter Wardens

Mileage, where appropriate, is paid at HMRC Scale Rate of 45pence per mile.

The Local Government Transparency Code 2015 requires that pay multiples of Local Authorities are published. A pay multiple is the ratio between the highest paid salary and the median average (value lying at the midpoint of a frequency distribution of observed values, such that there is an equal probability of falling above or below it) salary of the whole workforce. This has been calculated on all employee salaries and is 2.76 (30.09.19)